

A Career Advisor Desk Guide

for the

Personal Care Attendant (PCA) Job

High Demand Job Opportunity

- **No experience necessary**
- **No training program required** to be hired, on-the-job training provided by the employer
- No high school diploma, HiSet, or GED required to be hired (and the 1199SEI union offers GED or HiSet support for obtaining a credential if desired)

Employment Benefits and Considerations

- Age-friendly job: Teens (age 14+) and older job seekers are encouraged to apply
- Competitive pay: Current rate is **\$17.80/hour**
- Flexible hours:
 - Morning, afternoon, evening, and overnight shifts available
 - Weekday and weekend shifts are available
- Paid time off: PCAs earn up to 50 hours of PTO based on percentage of hours worked

Career Pathway Options

The [1199SEIU Training and Upgrading Fund](#) offers free classes, courses, and learning options designed specifically to help PCAs gain valuable skills that can be used to improve care and job satisfaction. To learn more, visit www.1199SEIUBenefits.org/mass, or contact via email: infoMA@1199funds.org or call 877-409-8283.

Free online training is also available to job seekers at www.madirectcare.com.



Help your job seekers get started today!

It's free and easy to do!

1. Job Seekers complete a profile with an email on the [Mass PCA Directory](#).
2. Job Seekers conduct search for PCA jobs on [Mass PCA Directory](#).
3. Website generates job matches and Job Seeker contacts employer via email.

Any questions, contact lisa@masspcadirectory.org or 888-627-7722 hotline.