



# PCA Workforce Council

## Personal Care Attendant (PCA) Job Overview

**PCA Job Responsibilities**-PCAs work one-on-one with their PCA Consumer Employer (elderly and/or individuals with physical, intellectual or developmental disabilities) to accomplish two or more of the following tasks: showering/bathing, assistance with getting dressed, dental care, toileting, cooking or preparing meals, feeding, shopping for food or groceries, light housekeeping, medication administration and support with walking or transferring.

### Skills & Experience

Paid or unpaid caregiving experience-this can include babysitting, caring for a family member or friend

### Job Requirements

- At least age 14.5 years with working papers
- Legally able to work in United States
- Complete a PCA New Hire Orientation training
- Be able to understand and carry out instructions from the consumer-employer

**Additional Information**-Successful candidates should possess the following:

- Compassion for others and a desire to help others live independently
- Ability to work with little direction
- Willingness to learn new tasks and skills from the PCA Consumer Employer
- Willingness to learn on-the-job from the PCA Consumer Employer
- Desire to do work that is personally enriching and rewarding

**PCA Consumer Employers look for the following qualities in their workers:**

- Honesty
- Dependability
- Trustworthy
- Reliability
- Hard-working
- Patience
- Common sense