

# Give compassionate care in a personal setting

## A Personal Care Attendant (PCA) Job might be just for you!



### Meet Laura

Laura needed a job. Laura had a learning disability that made reading and math hard for her. When she ran into her neighbor, Mr. Smith, he offered her a PCA job. And guess what? She was great at helping keep Mr. Smith happy and healthy in his home. Laura found her learning disability did not get in the way of her being a fantastic PCA! You could be a PCA like Laura!

### Easy Entry Job

- No experience necessary
- No training needed to start
- \$17.71 per hour
- Great for all ages:
  - Can start at age 14 (subject to MA labor laws)
  - Many PCAs are over age 50
- Employer can request CORI explanation but will make own decision about hiring
- No start-up costs to work as a PCA providing care in a person's home

### Great Benefits

- Many employers are flexible about work hours
- Earn up to 50 hours of PTO
- Lots of free trainings for PCAs
- Ongoing training available to support you in your career

### Career Pathway

- Free access to optional, entry level, 6-hour training to help you know what's expected of you as a PCA at [MADirectCare.com](https://MADirectCare.com)
- After one year of PCA employment eligible for free Certified Nurse Assistant (CNA) program



[MassPCADirectory.org](https://MassPCADirectory.org)



### Get Started

1. Complete a profile on the [Mass PCA Directory](https://MassPCADirectory.org).
2. Search for PCA jobs.
3. Get matched with employers.

### Need an Email?

Watch this [video tutorial](#) on how to create a free email account.